

MAHINDRA LIFESPACE DEVELOPERS LTD

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED UNDER SECTION 197 OF THE COMPANIES ACT, 2013 READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 FOR THE YEAR ENDED 31ST MARCH 2025

Sr. No	Name	Designation	Qualifications	Remuneration	Age (years)	Experience (years)	Date of commencement of employment	Last employment held Designation / Organization
1	Mr. Amit Kumar Sinha	Managing Director & CEO	BE - Electronics, MBA - Finance & Strategic Management	11,53,03,478	52	29	23.05.2023	BAIN & Company.
2	Mr. Vimalendra Singh	Chief Business Officer - Residential	BE - Mechanical, MBA	2,55,42,522	44	21	10.12.2018	Lodha Group
3	Ms. Parveen Mahtani	Chief Legal Officer	LLM – Law	2,01,34,263	49	24	01.07.2020	Tata Realty and Infrastructure Limited
4	Mr. Avinash Bapat	Chief Financial Officer	CFA - PGDBA - Business Administration	1,74,41,445	53	29	01.05.2024	Nirma Ltd
5	Mr. Sudharshan KR	Chief Project Officer	BE - Civil, Diploma - Business Management	1,71,93,860	47	26	24.12.2020	Sobha Ltd
6	Mr. Jitesh Donga	Chief of Design	Architecture - Institute of Environment Designing	1,59,57,426	52	28	16.09.2021	Godrej Properties Ltd.
7	Mr. Abhimanyu Mathur	Chief Marketing Officer	B. Com, PGDBM - Business Administration	1,28,17,660	50	24	01.09.2024	Guiltfree Industries Ltd
8	Mr. Vikram Goel	Chief Business Officer - Industrial	PGDBM - Program Management	33,14,765	48	24	10.03.2025	HDFC Bank Ltd
9	Mr. Tanmoy Roy	Chief Human Resources Officer	BSC, MBA	1,15,29,772	43	20	16.10.2023	PNB Mutual Funds
10	Mr. Sriram Kumar	VP - FP&A Costing & IR	Chartered Accountant	2,06,27,898	41	20	01.03.2024	Goldman Sachs
11	Mr. Ankur Parmar	VP - Direct Sales & Sales Strategy	BE - Civil, MBA - Marketing	1,44,20,051	45	18	02.01.2020	Edelweiss
12	Mr. Anuj Kumar Bindal	Business Head - IC&IC, North	MBA - Marketing	1,09,12,638	53	31	11.11.2014	DTZ International Property Advisers Pvt. Ltd
<i>Details of the Employees employed for part of the financial year 2024-25 (other than above).</i>								
1	#Mr. Vimal Agarwal	Chief Financial Officer	B. Com, C. A	61,28,230	48	25	26.07.2019-30.04.2024	Parag Milk Foods Limited
2	*Mr. Ashvin Iyengar	Chief Business Officer - South	B.SC - Hotel Management, MBA - Hospitality	13,24,194	43	20	02.04.2018- 15.04.2024	Ashad Clean Tech Pvt Ltd
3	*Mr. Viral Oza	Chief Marketing Officer	B. Com, MMS - Marketing	2,11,77,199	57	34	22.06.2020-30.09.2024	Lodha Group
4	*Mr. Rajaram Pai	Chief Business Officer - Industrial	BE - Mechanical, PG Diploma - Finance	1,27,70,136	54	29	16.06.2021-31.07.2024	DuPont.

#Transfer to Group Company

*Resigned during FY 24-25

Notes:

1. Nature of employment of Managing Director & Chief Executive Officer is contractual". For other employee's nature of employment is contractual". Employment terms and conditions are as per Company's Rules;"
2. None of the above employee is related to any Director of the Company.
3. None of the employees of the Company, employed throughout the financial year or part thereof, was in receipt of remuneration in the year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the Managing Director and holds by himself / herself or along with his/her spouse and dependent children, 2% or more of the equity shares of the Company.

For and on behalf of the Board

Mumbai, April 25, 2025

Ameet Hariani
Chairman